

East Grinstead Volleyball Club

Safeguarding, Welfare and Equity Statement

Sports Equity Statement

East Grinstead Volleyball Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Volleyball England definition of sports equity:

- Volleyball England supports the principle of equal opportunities for all participants, member, representatives and employees whilst working for, or on behalf of the EVA. It opposes all forms of unlawful and unfair discrimination on the grounds of age, colour, race nationality, religion, ethnic or national origin, gender, marital status, sexuality, or unrelated criminal convictions, or disability.
- East Grinstead Volleyball Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- East Grinstead Volleyball Club is committed to everyone having the right to enjoy Volleyball in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- East Grinstead Volleyball Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Welfare Statement

The welfare of all our players is extremely important to East Grinstead Volleyball Club. All of our coaches are qualified and registered with Volleyball England for the 2015/2016 season. All club coaches and volunteers working with Under 18 players also hold a current Volleyball England DBS check.

Any concerns or queries regarding youth welfare should be directed to the Junior Development Officer, David Barham, who has attended recognised Child Protection training. To contact David, please email Juniors@eastgrinsteadvolleyball.co.uk with 'FAO Junior Development Officer - Welfare' in the Subject line.

We ask all players, coaches and parents to read and abide by the following codes of conduct.

East Grinstead Volleyball Club's Child Protection and Anti-Bullying Statements are available on request or for download from the EGVC website.

Code of Conduct for Players

All players must:

- Always adhere to the positive aspects of the sport and show respect for match officials, volunteers, coaches and opposing players.
- Accept responsibility for their own behaviour and performance during training and matches; representing the club in a positive way.
- Represent East Grinstead Volleyball Club in a positive way at all times.
- Respect and look after training and playing areas at all time, leaving the venues the way that they were found.
- Abide by the instructions of their coach and officials, provided that they do not contradict the spirit of their code of conduct.
- Use correct and proper language at all times.
- Accept success and failure, victory and defeat equally.
- Make every effort to attend club training sessions and matches.
- Inform the coach for training sessions and the captain for matches if unable to attend.
- Resist any temptation to take prohibited substances or use prohibited techniques.
- Support other club members both on and off court.
- Respect all club members in line with the Equity Policy.
- Ensure all fees are paid promptly.

Code of Conduct for Youth Players

Additional to the Player Code of Conduct; Children and young people are expected to:

- Be loyal and give their friends a second chance.
- Be friendly and particularly welcoming to new members.
- Be supportive and committed to other team members, offer comfort when required.
- Keep yourself safe.
- Report inappropriate behaviour or risky situations for youth members.
- Play fairly and be trustworthy.
- Make your club a **fun** place to be.
- Keep within the defined boundary of the playing/coaching area.
- Show respect to other youth members/leaders and show team spirit.
- Take care of equipment owned by the club.
- Refrain from the use of bad language or racial/sectarian references. This includes bullying using new technologies like chat-rooms or texting.
- Not get involved in inappropriate peer pressure and push others into something they do not want to do.
- Refrain from bullying or persistent use of rough and dangerous play.
- Keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Wear suitable kit for training and match sessions.
- Pay any fees for training or events promptly.
- Not smoke on club premises or whilst representing the club at competitions.
- Not consume alcohol or drugs of any kind on the club premises or whilst representing the club.

Code of Conduct for Coaches

- Good ethical conduct and practice summarised below. East Grinstead Club Handbook: All volunteers and officials must:
- Consider the well being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age and ability taking part.
- Promote the positive aspects of volleyball, e.g. fair play.
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines set down by Volleyball England and the club.
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.

Code of Conduct for Parents and Guardians

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in volleyball.
- Set a good example by recognising fair play and applauding the good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their volleyball.
- Use correct and proper language at all times.
- Ensure all fees are paid promptly.